

PERSONNELRecruitment and AppointmentA. Recruitment

The administration shall recruit qualified persons to be recommended by the superintendent for employment. In addition to the basic requirements and skills required for a position, the superintendent shall search for persons who have the character, training, attitudes, successful experiences and potential for working effectively with the present staff for the improvement of the educational program.

The administration shall develop and maintain a plan for recruiting outstanding individuals to recommend for employment. The Stafford County School Board annually shall budget reasonable funds for the recruitment program.

B. Appointment

The initial appointment of all employees shall be made by the Stafford County School Board upon the recommendation of the superintendent except in the those instances of temporary, part-time, or classified personnel where the board has delegated such authority to the superintendent.

Legal Reference: (1980)

Code of Va., §22.1-295. Employment of teachers.--"The teachers in the public schools of a school division shall be employed and placed in appropriate schools by the school board upon recommendation of the division superintendent."

Adopted by School Board: March 24, 1987